

A Four-Way Ministry Covenant

Among:
Amy M Fishburn
Midland Care Connection
Plymouth Congregational Church
Kansas-Oklahoma Conference

Amy M Fishburn, as an Authorized Minister of the United Church of Christ covenants:

To Plymouth Congregational United Church of Christ in Lawrence, Kansas:

- Membership in good standing with Plymouth Congregational, including financial support for the general ministries of this church, participation in the worshiping life of the church whenever possible, and a commitment to earnest prayer for the wellbeing of this congregation and its ministry;
- Submission of articles for the newsletter or other publications regarding her ministry;
- An annual meeting with the Church Council or other representative to support one another in mutual ministry;
- A commitment to share in leading the ministries of word and sacrament at the request of Plymouth's settled pastors, e.g., facilitating covenant groups and leading worship.
- Public recognition of membership in this Body of Christ in duties related to her ministry.

To the Kansas-Oklahoma Conference:

- Participation in Association Annual Meetings, Ministerium gatherings, Conference Annual Meetings and other events whenever possible;
- Adherence to Oversight by the Association Committee on Ministry, including the annual Information Review and the triennial Periodic Review.

To Midland Care Connection:

- Faithfulness in the preaching and teaching of the Gospel, the exercise of pastoral functions, the administration of rites and sacraments of the Church, and in adherence to the Minister Codes of the Manual on Ministry;
- Fidelity to the terms of her ministry and fidelity to the tasks of her employment, as given in her job description from Midland Care Connection (attached), so long as Amy M Fishburn serves as Hospice Chaplain with Midland Care Connection. Obligations of compensation and employment exist exclusively between Amy M Fishburn and the Midland Care Connection.

Plymouth Congregational United Church of Christ, as the Local Church of Membership covenants:

To Amy M Fishburn:

- Prayers for her work with Midland Care Connection;
- Inclusion of materials written by Amy M Fishburn in the congregation's newsletter and Annual Report;

- Public recognition of Amy M Fishburn as a Minister sent into the world on behalf of the congregation;
- An annual meeting with the Church Council or other representative to support one another in mutual ministry.

To Midland Care Connection:

- Collection of an offering contributing to the work of the Calling Body or a similarly related ministry.

To the Kansas-Oklahoma Conference:

- Appropriate documentation of Amy M Fishburn as an Authorized Minister with ordained ministerial standing;
- Annual contributions to Our Church's Wider Mission (OCWM) in recognition of the role of the wider church in the formation and oversight of authorized ministers in the United Church of Christ.

The Kansas-Oklahoma Conference of the United Church of Christ covenants:

To Amy M Fishburn:

- All of the rights and responsibilities of an ordained minister in this Association.
- Clear communication of this Association's/Conference's requirements for good ministerial standing (including but not limited to boundary training and continuing education) and of any policies and procedures supplemental to the Manual on Ministry that have been established by this Association/Conference.
- Clear communication of this Association's/Conference's requirements for good ministerial standing (including but not limited to boundary training and continuing education) and of any policies supplemental to the Manual on Ministry that have been established by this Association/Conference. Those requirements are:

faithful participation with the Committee on Ministry as requested; a commitment to serve on committees of the Conference whenever possible; Boundary Awareness Training completed according to the COM's guidelines every three years; 12 hours of continuing education annually; and faithful and timely communication of contact information, not limited to an annual Information Review.

To Plymouth Congregational United Church of Christ:

- Appropriate support and oversight of all ministers in three- or four-way covenants with your congregation;

To Midland Care Connection:

- Inclusion of written updates from Amy M Fishburn regarding her work for Midland Care Connection in the annual meeting of the Conference.

Midland Care Connection covenants:

To Amy M Fishburn:

- Belief in God’s call that has led you to this particular place of ministry;
- Adherence to remuneration as set forth in the call agreement, common personnel policies and current job description.

To Plymouth Congregational United Church of Christ in Lawrence, Kansas:

- Belief in the local church as the locus for all ministry in the United Church of Christ and thankfulness for your support of Amy M Fishburn.

To the Kansas-Oklahoma Conference:

- Fidelity to the covenants of mutual accountability as articulated in this document.

We trust in God’s presence with us as we seek to be faithful to this covenant:

_____ Authorized Minister, Amy M Fishburn Date: _____

_____ Representative, Midland Care Connection Date: _____

_____ President, Plymouth Congregational, Lawrence, Kansas Date: _____

_____ Representative, Kansas-Oklahoma Conference Date: _____

Received by _____ Kansas-Oklahoma Conference Date: _____