

Proposed change in language (shown in red) to current Personnel Policy in Section VII, Leave, Paragraph C.

C. Group Health, Dental Insurance, and Disability

Plymouth Church may make available health, dental, and disability insurance to all full-time employees. These benefits and the percentage paid by Plymouth may be modified or terminated with appropriate notice to affected employees at any time by the Church Council upon recommendation of the Personnel Committee and the Senior Pastor.

Plymouth currently offers:

Individual Health and Dental Insurance: Individual coverage under the Church's group plan shall be provided at a rate of 100% for full-time lay employees. If a full-time employee does not accept health insurance ~~is not desired, there is no equivalent reimbursement to the employees~~ the employee will be provided a monthly health stipend of \$300.

Family Health and Dental Insurance: Full-time employees are eligible for family health plan coverage and will be responsible for the entire premium cost less any amount Plymouth would pay for that employee for an individual health policy.